

# ASSA ABLOY

## ENVIRONMENT, HEALTH & SAFETY POLICY

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### A. STATEMENT OF INTENT

Responsibility for health, safety and environment in ASSA ABLOY Opening Solutions UK & Ireland is a management responsibility. Responsibility flows from me to the members of my senior management team and subsequently to all employees.

The Directors and General Managers are each responsible for ensuring that their operations are conducted in accordance with Health, Safety and Environmental legislation and standards to which this organisation subscribes. Accountability for Health, Safety and Environmental follows the acknowledged line management chain of authority to the manager or individuals specifically tasked to exercise control.

To meet our Health, Safety and Environmental responsibilities, we will:

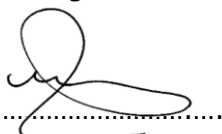
- Give proper priority to Health, Safety and Environmental management through the creation of a culture where health, safety and the environment is considered at all stages of any given activities
- Ensure all employees are trained and competent to conduct activities with due regard to Health, Safety and Environmental requirements
- Put in place at all levels working practices to ensure effective Health, Safety and Environmental management through documented systems that are up to date and made available to all employees, visitors and other interested parties
- Ensure that effective consultation arrangements are maintained for Health, Safety and Environmental matters with staff representation through a series of joint health, safety and environment committees
- Undertake an assessment of all work activities to ensure continual improvement in all aspects of workplace safety and environmental management
- Aim to reduce avoidable accidents and manage our impacts on the immediate and wider environment and society by preventing pollution and by using natural resources more efficiently
- Monitor and review the effectiveness of policies and practices and strive for continual improvement in Health, Safety and Environmental performance. This policy will be reviewed at least annually and revised whenever necessary

All ASSA ABLOY Opening Solutions UK & Ireland employees have a legal duty under the Health and Safety at Work Act to take all reasonable precautions to ensure the health and safety of themselves and others and to protect the environment. In particular, individuals are to ensure that they:

- Work in line with any training they have received
- Follow company's practices and systems for health, safety and the environment
- Report promptly all accidents involving injury, ill health, damage or near misses and assist in the investigation of accidents in order to find ways of preventing their recurrence and improving overall Health, Safety and Environmental performance

Health, safety and the environment is of significant importance to every one of us in ASSA ABLOY Opening Solutions UK & Ireland. The co-operation and total commitment of all members of the organisation is required in working to achieve the highest standards for a safe, healthy and accident free working environment.

Signed: .....



Harry Warrender – MRM UK & Ireland

Date: 31.01.20